

## **Minutes**

At a meeting of the Full Council held at Council Chamber, County Hall, Preston,  
on Thursday, 26th October, 2017

### **Present:**

County Councillor Terry Aldridge (Chairman)

### **County Councillors**

A Ali	D Foxcroft	M Parkinson
T Ashton	J Fillis	J Parr
A Atkinson	A Gardiner	M Pattison
M Barron	J Gibson	M Perks
L Beavers	G Gooch	E Pope
J Berry	M Green	J Potter
P Britcliffe	P V Greenall	J Purcell
I Brown	P Hayhurst	J Rear
P Buckley	N Hennessy	P Rigby
T Burns	S Holgate	A Riggott
J Burrows	A Hosker	A Schofield
Mrs S Charles	D Howarth	J Shedwick
A Cheetham	K Iddon	D T Smith
S Clarke	M Iqbal	K Snape
A Clempson	A Kay	A Snowden
Ms L Collinge	H Khan	D Stansfield
J Cooney	E Lewis	P Steen
L Cox	Ms S Malik	J Sumner
C Crompton	J Marsh	M Tomlinson
M Dad	T Martin	C Towneley
B Dawson	J Mein	S Turner
F De Molfetta	J Molineux	A Vincent
G Dowding	Y Motala	C Wakeford
G Driver	E Nash	D Whipp
J Eaton	D O'Toole	G Wilkins
C Edwards	Mrs L Oades	P Williamson
K Ellard	G Oliver	B Yates

### **1. Apologies and Announcements**

There were no apologies presented.

## **Announcements**

### *Deaths*

The Chair reported the following sad deaths:

- Former County Councillor William Challis who passed away on 24 July 2017;
- Former County Councillor Gordon Payne who passed away on 6 August 2017;
- County Councillor Viv Taylor who passed away on 27 September 2017.

A number of Councillors paid tribute to the late former County Councillors and County Councillor Taylor.

The Council stood in silent tribute.

### *Former County Councillor Tony Jones*

The Chair conveyed the best wishes of the Council to former County Councillor Tony Jones and wished him a full and speedy recovery. The Chair thanked all those who had come to the assistance of former County Councillor Tony Jones during the Extraordinary General Meeting of the Full Council on 15 September 2017 and, in particular, County Councillor John Fillis.

### *Retirement of the Vicar of Preston*

Full Council was notified of the forthcoming retirement of Fr Timothy Lipscomb as Vicar of Preston on 31 October 2017. The Chair invited the Deputy Chair to pay tribute to Fr Timothy, who was present in the Chamber, and to convey the thanks and appreciation of the Council to Fr Timothy for all he had done, and the best wishes of the Council for the future. A number of Councillors also paid tribute to Fr Timothy.

### *British Construction Industry (BCI) Awards 2017*

The Chair reported that the County Council had won a BCI national award for the recently opened Heysham/M6 Link Road. The award was for the industry's national Economic Infrastructure project of the year. The Chairman invited County Councillor Keith Iddon, Cabinet Member for Highways and Transport, to present the award to Phil Whalley, NEC Project Supervisor, and Steven Halsall, Senior Engineer, who were present in the Chamber, and who were congratulated by the Full Council.

## **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

The Full Council was notified that Members had been invited to make declarations of Pecuniary and Non-pecuniary interests in matters on the agenda

in accordance with the County Council's Code of Conduct for Members. The following interests were declared:

Name of Councillor	Agenda item number	Nature of interest (non-pecuniary unless stated)
P Rigby	Question 2	Paid in Past (Pecuniary)
D Howarth	6	Member - Humanists UK

### **3. Confirmation of the minutes from the meeting held on 20 July 2017**

**Resolved:** - That the minutes of the meeting of Full Council held on 20 July 2017 be confirmed and signed by the Chair.

### **4. Report of the Cabinet (Part A)**

The Leader presented the report of the Cabinet from its meeting on 14 September 2017.

**Resolved:** - That:

- (i) The revised Library Strategy, as set out in the report, now presented, be approved;
- (ii) The submission of the revised Library byelaws to the Department for Digital, Culture, Media and Sport for confirmation by the Secretary of State be approved, and agreement be given that, subject to the confirmation being received, the byelaws be formally adopted and sealed by the County Council in accordance with the Public Libraries and Museums Act 1964.

The Chair indicated that Item 5 (Report of the Employment Committee - Senior Management Restructure) would be considered after the Notices of Motion at the end of the agenda.

### **6. Review of the County Council's Policy relating to the Supply of Halal Meat to Schools**

The Leader moved a report, seconded by the Deputy Leader, setting out details of a review of the County Council's policy relating to the supply of halal meat.

In moving the report, the Leader presented the following draft resolution for Full Council's consideration:

Council recognises and respects the Muslim community's requirements for their food to comply with their religious beliefs.

However, Council is concerned that slaughtering animals without stunning them beforehand causes them unnecessary stress and suffering.

Council therefore resolves:

- (i) Not to provide meat (other than poultry) to LCC establishments unless the animals were stunned before they were slaughtered.
- (ii) To consult with the Lancashire Council of Mosques and others on how the County Council can implement this whilst continuing to provide meals which comply with the Muslim community's religious beliefs.
- (iii) To undertake further investigations with the Lancashire Council of Mosques into the stunning of poultry before slaughter.

County Councillor Azhar Ali proposed the following amendment which was seconded by County Councillor John Fillis.

- (i) To consult with the Lancashire Council of Mosques, the Jewish Board of Deputies and others on how the County Council can implement this whilst continuing to provide meals which comply with the Muslim community's religious beliefs.
- (ii) To undertake further investigations with the Lancashire Council of Mosques and the Jewish Board of Deputies into the stunning of poultry before slaughter.

In accordance with the requirements of procedural Standing Order 15.9.7, a recorded vote was taken. The names of the County Councillors who voted for or against the Amendment and those who abstained are set out below:

For (36)

A Ali	M Dad	P Hayhurst	J Mein	K Snape
L Beavers	B Dawson	N Hennessy	J Molineux	M Tomlinson
J Berry	F De Molfetta	S Holgate	Y Motala	C Wakeford
T Burns	G Dowding	M Iqbal	E Oades	D Whipp
L Collinge	K Ellard	H Khan	G Oliver	
J Cooney	J Fillis	E Lewis	M Parkinson	
L Cox	J Gibson	S Malik	J Parr	
C Crompton	P Greenall	T Martin	M Pattison	

Against (42)

T Ashton	S Clarke	A Hosker	P Rigby	C Towneley
A Atkinson	A Clempson	K Iddon	A Riggott	S Turner
M Barron	G Driver	A Kay	A Schofield	A Vincent
P Britcliffe	J Eaton	J Marsh	J Shedwick	G Wilkins
I Brown	C Edwards	E Nash	D Smith	P Williamson
P Buckley	D Foxcroft	D O'Toole	A Snowden	B Yates
J Burrows	A Gardiner	M Perks	D Stansfield	
S Charles	G Gooch	E Pope	P Steen	
A Cheetham	M Green	J Rear	J Sumner	

Abstain (4)

T Aldridge	D Howarth	J Potter	J Purcell	
------------	-----------	----------	-----------	--

The amendment was therefore LOST.

Following an adjournment, the Vice Chairman assumed the Chair.

County Councillor Mohammed Iqbal proposed the following amendment which was seconded by County Councillor John Fillis:

- (i) Not to provide meat (other than poultry) to LCC establishments unless the animals were stunned before they were slaughtered.
- (ii) To consult with the Lancashire Council of Mosques and others on how the County Council can implement this whilst continuing to provide meals which comply with the Muslim community's religious beliefs.
- (iii) To undertake further investigations with the Lancashire Council of Mosques into the stunning of poultry before slaughter.
- (iv) Subject to a full public consultation with a report to May 2018 Council meeting.

Following a further period of debate, the amendment was put to the vote and was LOST.

Following a further period of debate, County Councillor Gina Dowding proposed the following amendment which was seconded by County Councillor Liz Oades:

This Council agrees to explore ways of increasing animal welfare standards in both meat and dairy procurement; and the percentage of vegetarian and plant based meals provided and taken up in all our institutions.

The amendment was ruled out of order by the Chair.

After a further period of debate, the substantive motion was put to the vote. In accordance with the requirements of procedural Standing Order 15.9.7, a recorded vote was taken. The names of the County Councillors who voted for or against the Motion and those who abstained are set out below:

For (41)

T Ashton	S Clarke	P Greenall	A Riggott	S Turner
A Atkinson	A Clempson	A Hosker	A Schofield	A Vincent
M Barron	G Driver	K Iddon	J Shedwick	G Wilkins
P Britcliffe	J Eaton	A Kay	D Smith	P Williamson
I Brown	C Edwards	J Marsh	A Snowden	B Yates
P Buckley	D Foxcroft	E Nash	D Stansfield	
J Burrows	A Gardiner	D O'Toole	P Steen	
S Charles	G Gooch	E Pope	J Sumner	

A Cheetham	M Green	J Rear	C Towneley	
------------	---------	--------	------------	--

Against (24)

A Ali	M Dad	M Iqbal	J Mein	P Rigby
L Beavers	F De Molfetta	H Khan	J Molineux	M Tomlinson
J Berry	K Ellard	E Lewis	Y Motala	C Wakeford
J Cooney	J Fillis	S Malik	M Parkinson	D Whipp
L Cox	J Gibson	T Martin	J Parr	

Abstain (15)

T Burns	B Dawson	N Hennessy	E Oades	J Potter
L Collinge	G Dowding	S Holgate	G Oliver	J Purcell
C Crompton	P Hayhurst	D Howarth	M Pattison	K Snape

It was therefore:

**Resolved: - That:**

Council recognises and respects the Muslim community's requirements for their food to comply with their religious beliefs.

However, Council is concerned that slaughtering animals without stunning them beforehand causes them unnecessary stress and suffering.

Council therefore resolves:

- (i) Not to provide meat (other than poultry) to LCC establishments unless the animals were stunned before they were slaughtered.
- (ii) To consult with the Lancashire Council of Mosques and others on how the County Council can implement this whilst continuing to provide meals which comply with the Muslim community's religious beliefs.
- (iii) To undertake further investigations with the Lancashire Council of Mosques into the stunning of poultry before slaughter.

## **7. The Audit and Governance Committee - Revised Terms of Reference**

County Councillor Alan Schofield moved a report, seconded by County Councillor Edward Nash, setting out details of a proposal to revise the name and Terms of Reference of the Audit and Governance Committee.

**Resolved: - That:**

- (i) The name of the Audit and Governance Committee be revised to that of Audit, Risk and Governance Committee.
- (ii) The Committee's revised Terms of Reference, as set out at Annex 1 to the report, now presented be approved.

## **8. Lancashire County Council Timetable of Meetings 2018/19**

The Leader moved a report, seconded by County Councillor Azhar Ali, setting out a draft timetable of Full Council, Cabinet and Committee meetings for the period 1 June 2018 - 31 May 2019.

County Councillor Paul Greenall proposed the following amendment which was seconded by County Councillor Erica Lewis:

The Full Council is recommended to defer the timetable of Full Council, Cabinet and Committee meetings for the period 1 June 2018 to 31 May 2019 inclusive as set out at Annex 1, and ask the Chief Executive to consider whether the holding of all Council meetings during daytime hours accords with the current Equality, Cohesion and Integration strategy and our obligations under the Equality Act 2010, and to report her findings back to the next Full Council meeting in December 2017.

The amendment was put to the vote and was LOST. The substantive motion was then put to the vote and was CARRIED. It was therefore:

**Resolved:** - That the timetable of Full Council, Cabinet and Committee meetings for the period 1 June 2018 to 31 May 2019 inclusive, as set out at Annex 1 to the report, now presented, be approved.

## **9. Report of the Cabinet (Part B)**

The Leader presented the report of the Cabinet from its meetings on 13 July, 10 August, 21 August, 14 September, and 12 October 2017.

**Resolved:** - That the report of the Cabinet, now presented, be noted.

## **10(a) The Urgency Committee**

The Leader presented the report of the Urgency Committee from its meeting on 14 September 2017. The report also set out details of a decision taken by the Chief Executive under the Council's Urgent Business Procedure on behalf of the Urgency Committee.

**Resolved:** - That the report of the Urgency Committee, now presented, be noted.

### **10(b) The Overview and Scrutiny Committees**

County Councillor John Shedwick presented the reports of the Overview and Scrutiny Committees from their meetings as follows:

- Children's Services Scrutiny Committee - 26 July and 6 September 2017
- Education Scrutiny Committee - 26 September 2017
- External Scrutiny Committee - 25 July and 10 October 2017
- Health Scrutiny Committee - 24 July and 19 September 2017
- Internal Scrutiny Committee - 21 July and 22 September 2017

**Resolved:** - That the reports of the Overview and Scrutiny Committees, now presented, be noted.

### **10(c) The Audit and Governance Committee**

County Councillor Alan Schofield presented the report of the Audit and Governance Committee from its meetings on 31 July 2017 and 25 September 2017.

**Resolved:** - That the report of the Audit and Governance Committee, now presented, be noted.

### **10(d) The Pension Fund Committee**

County Councillor Eddie Pope presented the report of the Pension Fund Committee from its meeting on 15 September 2017.

**Resolved:** - That the report of the Pension Fund Committee, now presented, be noted.

## **11. Report of the Lancashire Combined Fire Authority**

County Councillor Frank De Molfetta presented the report of the Lancashire Combined Fire Authority from its meeting held on 18 September 2017.

**Resolved:** - That the report of the Lancashire Combined Fire Authority, now presented, be noted.

## **12. Notices of Motion submitted under Procedural Standing Order 14.2.1(a) (Part C)**

### **1. British Gas Energy Price Increase**

With the consent of the Full Council, this Notice of Motion, to have been proposed by County Councillor Matthew Tomlinson and seconded by County Councillor Jean Parr, was deferred to the next meeting of Full Council on 14 December 2017.

**2. It was moved by County Councillor Lizzi Collinge and seconded by County Councillor Margaret Pattison that:**

Baby Loss Awareness Week is held annually from 9 to 15 October and is a special opportunity to mark the loss of pregnancies and the brief lives of babies lost at or soon after birth. This year, Baby Loss Awareness Week called for improved bereavement support for families affected by baby and pregnancy loss.

Miscarriage is a common experience - it is estimated that one in six confirmed pregnancies ends in miscarriage - yet can be devastating for the people affected.

As a large employer, Lancashire County Council is in a position to help employees affected by pregnancy loss. As an organisation that exists to serve the people of Lancashire, it is also in a position to deal supportively with residents who have experienced miscarriage and baby loss.

This council therefore instructs the Chief Executive, as Head of the Paid Service, to ensure that:

- Managers have the correct training to help employees who miscarry at work or who have suffered a loss.
- Managers have good quality resources on miscarriage and baby loss in the workplace, such as the Miscarriage Association's 'Miscarriage and the Workplace' leaflet.
- Frontline staff have training and resources to help Lancashire residents affected by miscarriage and baby loss.
- All employees have access to good quality information about miscarriage and baby loss.
- Miscarriage and baby loss is dealt with sensitively and supportively at all times.

On being put to the vote the motion was CARRIED and it was:

**Resolved: - That:**

Baby Loss Awareness Week is held annually from 9 to 15 October and is a special opportunity to mark the loss of pregnancies and the brief lives of babies lost at or soon after birth. This year, Baby Loss Awareness Week called for improved bereavement support for families affected by baby and pregnancy loss.

Miscarriage is a common experience - it is estimated that one in six confirmed pregnancies ends in miscarriage - yet can be devastating for the people affected.

As a large employer, Lancashire County Council is in a position to help employees affected by pregnancy loss. As an organisation that exists to serve the people of Lancashire, it is also in a position to deal supportively with residents who have experienced miscarriage and baby loss.

This council therefore instructs the Chief Executive, as Head of the Paid Service, to ensure that:

- Managers have the correct training to help employees who miscarry at work or who have suffered a loss.
- Managers have good quality resources on miscarriage and baby loss in the workplace, such as the Miscarriage Association's 'Miscarriage and the Workplace' leaflet.
- Frontline staff have training and resources to help Lancashire residents affected by miscarriage and baby loss.
- All employees have access to good quality information about miscarriage and baby loss.
- Miscarriage and baby loss is dealt with sensitively and supportively at all times.

**3. It was moved by County Councillor John Fillis and seconded by County Councillor Azhar Ali that:**

This Council supports the ongoing work to engage with all Councils in Lancashire to review the arrangements around joint working and the Shadow Combined Authority, in order to establish a new collective round table approach to working with the government for the benefit of the people of Lancashire.

Council resolves that the following principles guide this work:

- All Lancashire Councils should be involved, including those who have indicated they would not support the previous Combined Authority proposals.
- That there is no elected Mayor for all of Lancashire.
- That the discussions aim to establish a formal partnership.
- That all partners have an equal input and retain their autonomy.

The following amendment was proposed by County Councillor Geoff Driver and seconded by County Councillor Albert Atkinson:

This Council supports the ongoing work to engage with all Councils in Lancashire to review the arrangements around joint working in order to establish a collective approach to working with the government for the benefit of the people of Lancashire.

Council resolves to consider the setting up of a Combined Authority that will be beneficial to the County Council and the people of Lancashire.

County Councillor John Fillis indicated that he would accept the amendment subject to the insertion of "That there is no elected Mayor for all of Lancashire". County Councillor Geoff Driver accepted the insertion and the amendment became the substantive motion.

On being put to the vote the motion was CARRIED and it was:

**Resolved: - That:**

This Council supports the ongoing work to engage with all Councils in Lancashire to review the arrangements around joint working in order to establish a collective approach to working with the government for the benefit of the people of Lancashire.

Council resolves:

- (i) To consider the setting up of a Combined Authority that will be beneficial to the County Council and the people of Lancashire.
- (ii) That there is no elected mayor for all of Lancashire

**4. It was moved by County Councillor Erica Lewis and seconded by County Councillor Lizzi Collinge that:**

Following a year-long commission, jointly chaired by Labour's Dame Margaret Hodge MP, and Gillian Keegan, then Councillor and Director of Women2Win, and now Conservative MP, earlier this year the Fawcett Society and the Local Government Information Unit (LGIU) released a report Does Local Government Work for Women?

The report highlights the ongoing under-representation and barriers to women's participation in local government. In particular it noted that progress in increasing the number of women councillors had stalled, increasing by only 5% over the last 20 years, whereas the number of women in Parliament has increased by 10% over that period.

Noting the important issues raised in the report, this Council requests that the Internal Scrutiny Committee establishes a working group to further explore the findings of the report and make recommendations as to good practices which should be adopted by this council.

On being put to the vote the motion was CARRIED and it was:

**Resolved: - That:**

Following a year-long commission, jointly chaired by Labour's Dame Margaret Hodge MP, and Gillian Keegan, then Councillor and Director of Women2Win, and now Conservative MP, earlier this year the Fawcett Society and the Local Government Information Unit (LGIU) released a report Does Local Government Work for Women?

The report highlights the ongoing under-representation and barriers to women's participation in local government. In particular it noted that progress in increasing the number of women councillors had stalled, increasing by only 5% over the last 20 years, whereas the number of women in Parliament has increased by 10% over that period.

Noting the important issues raised in the report, this Council requests that the Internal Scrutiny Committee establishes a working group to further explore the findings of the report and make recommendations as to good practices which should be adopted by this council.

## **5. BAE Systems Job Losses**

This Notice of Motion, to have been proposed by County Councillor Julie Gibson and seconded by County Councillor Jean Parr, was withdrawn.

## **6. Neighbourhood Wellbeing Initiatives**

With the consent of the Full Council, this Notice of Motion, to have been proposed by County Councillor Geoff Driver, seconder to be confirmed, was deferred to the next meeting of Full Council on 14 December 2017.

## **7. It was moved by County Councillor Peter Buckley and seconded by County Councillor Geoff Driver that:**

Last Thursday (19 October 2017) was designated UNISON's SOS Libraries Day in which the Union were seeking support "to make sure that library services are protected and invested in so that communities can enjoy and benefit from them now and in the future."

This Council concurs with the need to focus on libraries and agrees with the reasons set out in the UNISON literature, that:

- Libraries have huge local value and need to be protected. Using the library is associated with higher life satisfaction, happiness and sense of purpose. Yet 478 libraries have closed since 2010 and over 8,000 library workers have lost their jobs.
- Cuts to libraries affect other public services. It is estimated that library users in England save the NHS 27.5 million each year. Libraries often support people's education about their own health or social care needs, helping to prevent existing issues from escalating.
- Library cuts have an unfair impact on marginalised groups. Women, Black and disabled people are much more likely to use their local library, so they are disproportionately affected by library cuts.

This Council also notes that under the previous Labour-led administration, over a third of the County Council operated libraries were shut, whereas this Conservative administration are actively in the process of reopening them.

This Council therefore resolves to:

- (i) Acknowledge and support the many hard-working library professionals that work in our library service.

- (ii) Acknowledge and thank all the voluntary and community groups who have shown commitment to the library service and its future development.
- (iii) Enforce the commitment in law for local authorities to provide a 'comprehensive and efficient' library service and ring-fence funding for library services in the long-term.
- (iv) Write to the General Secretary of UNISON to advise him that Lancashire County Council supports UNISON's campaign to save public libraries.

The following amendment was proposed by County Councillor Lizzi Collinge and seconded by County Councillor Azhar Ali:

The addition of the following to the substantive motion:

- (v) Write to Philip Hammond MP to request a meeting with all-party delegation from Lancashire County Council to discuss a fair funding formula for Lancashire, after years of large reductions in local government funding, in order to protect the future of our library services.

On being put to the vote the amendment was LOST. The substantive motion was then put to the vote and was CARRIED. It was therefore:

**Resolved: - That:**

Last Thursday (19 October 2017) was designated UNISON's SOS Libraries Day in which the Union were seeking support "to make sure that library services are protected and invested in so that communities can enjoy and benefit from them now and in the future."

This Council concurs with the need to focus on libraries and agrees with the reasons set out in the UNISON literature, that:

- Libraries have huge local value and need to be protected. Using the library is associated with higher life satisfaction, happiness and sense of purpose. Yet 478 libraries have closed since 2010 and over 8,000 library workers have lost their jobs.
- Cuts to libraries affect other public services. It is estimated that library users in England save the NHS 27.5 million each year. Libraries often support people's education about their own health or social care needs, helping to prevent existing issues from escalating.
- Library cuts have an unfair impact on marginalised groups. Women, Black and disabled people are much more likely to use their local library, so they are disproportionately affected by library cuts.

This Council also notes that under the previous Labour-led administration, over a third of the County Council operated libraries were shut, whereas this Conservative administration are actively in the process of reopening them.

This Council therefore resolves to:

- (i) Acknowledge and support the many hard-working library professionals that work in our library service.
- (ii) Acknowledge and thank all the voluntary and community groups who have shown commitment to the library service and its future development.
- (iii) Enforce the commitment in law for local authorities to provide a 'comprehensive and efficient' library service and ring-fence funding for library services in the long-term.
- (iv) Write to the General Secretary of UNISON to advise him that Lancashire County Council supports UNISON's campaign to save public libraries.

## **5. Report of the Employment Committee - Senior Management Restructure**

The Leader moved a report, seconded by the Deputy Leader, setting out the recommendations of the Employment Committee from its meetings held on 29 September, 9, 19, 20 and 23 October 2017 in respect of the senior management restructure.

In accordance with the requirements of procedural Standing Order 15.9.7, a recorded vote was taken. The names of the County Councillors who voted for or against the Motion and those who abstained are set out below:

For (43)

T Ashton	S Clarke	M Green	J Rear	C Towneley
A Atkinson	A Clempson	A Hosker	P Rigby	S Turner
M Barron	J Cooney	K Iddon	A Riggott	A Vincent
P Britcliffe	G Driver	A Kay	A Schofield	C Wakeford
I Brown	J Eaton	J Marsh	J Shedwick	G Wilkins
P Buckley	C Edwards	E Nash	D Smith	P Williamson
J Burrows	D Foxcroft	D O'Toole	A Snowden	B Yates
S Charles	A Gardiner	E Pope	D Stansfield	
A Cheetham	G Gooch	J Purcell	P Steen	

Against (30)

A Ali	M Dad	J Gibson	H Khan	G Oliver
L Beavers	B Dawson	P Greenall	E Lewis	M Parkinson
J Berry	F De Molfetta	P Hayhurst	S Malik	J Parr
L Collinge	G Dowding	N Hennessy	J Mein	M Pattison
L Cox	K Ellard	S Holgate	J Molineux	J Potter
C Crompton	J Fillis	D Howarth	E Oades	K Snape

Abstain (0)

It was therefore:

**Resolved: - That:**

1. The dismissal of the Chief Executive, Jo Turton, on the basis of compulsory redundancy with three months' notice be agreed.
2. The dismissal of the Director of Governance, Finance and Public Services, Ian Young, on the basis of voluntary redundancy with three months' notice, as set out in the report, now presented, be agreed.
3. The appointment of Angie Ridgwell as the Council's interim Chief Executive and Director of Resources (Head of the Paid Service and s151 officer) with effect from 3 January 2018 be confirmed.
4. The appointment of the interim Chief Executive and Director of Resources as the Council's Returning Officer with effect from 3 January 2018 be confirmed.
5. The appointment of the Director of Corporate Services, Laura Sales, as the Council's Monitoring Officer and Senior Information Risk Officer, as set out in the report, now presented, be confirmed.
6. The re-designation of all other responsibilities held by the Director of Governance, Finance and Public Services to the new Director of Corporate Services, as set out in the report, now presented, be approved.
7. That the Council's new senior management structure will be effective as from 3 January 2018 be noted.
8. The Head of Legal and Democratic Services be authorised to make all necessary amendments to the Council's Constitution arising from the implementation of the new senior management structure.
9. The establishment of an Employment Appeals Committee to determine appeals against dismissal which may be submitted by senior officers following the recruitment to the Council's new senior management structure be approved.
10. The establishment of the Committee on the basis of 3 members of the Conservative Group and 2 members of the Labour Group with nominations being submitted to Democratic Services by the respective political groups be agreed, and that the Chair be appointed at the first meeting of the Committee.

Jo Turton  
Chief Executive

County Hall  
Preston